



Health, Safety and Environment Policy

“Safety of person overrides all the targets” is the Health, Safety and Environment policy of Alok Industries Limited (“the Company”).

The Company believes that all injuries, occupational illnesses as well as safety and environmental incidents are preventable.

The Company shall strive to be a leader in the field of management of Health, Safety and Environment.

The Company is committed to

- Conduct all its activities in such a manner as to avoid harm to employees, contractors and the community.
- Promote occupational health of its employees and contractors.
- Improve continuously its environmental practices and performance.
- Minimize adverse impact on environment and risks to the community that arise due to its operations and during transportation and distribution of its goods.
- Utilize energy resources in a responsible and efficient manner so as to reduce emissions and generation of effluent and waste products.
- Comply with all statutory requirements concerning Health Safety and Environment
- Create culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all its employees and contractors.

The Company strives to achieve these objectives by:

<ul style="list-style-type: none">• Designing plants with proper and adequate safeguards for ensuring process safety.• Carrying out process and operational changes through well-defined systems and strict adherence to the same• Following effective use of safe working procedures and practices for operation, maintenance, inspection and Emergency situation.• Reviewing regularly and updating of systems and procedures.• Training and validating employees and contractors on health and safety practices.• Conducting all work in a safe manner and to ensure integrity of the assets, by providing Personal Protective equipment, tools and tackles.• Auditing periodically internal and external work procedures and practices.• Investigating all incidents relating to Health, Safety and Environment, including minor ones and near misses, followed by implementation of corrective measures.	<ul style="list-style-type: none">• Communicating learning from investigations of incidents internal and external, to all employees and taking steps to prevent such occurrences in its works.• Identifying and evaluating health risks related to operations and carrying out pre-employment and periodic health check-up of its employees.• Implementing programs and appropriate protective measures to control such risks.• Continuously monitoring work environment and plant effluents-gas, liquid and solid and taking measures to achieve better environmental performance.• Interacting With local communities on operations, likely hazards and emergency response systems.• Keeping abreast of latest international codes, standards and practices and adopting the same where applicable.
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